



Kina Gbezhgomi Child and Family Services

Employment Opportunity – CHILD WELL BEING WORKERS

12 NEW POSITIONS UNDER PHASE 2 – Permanent Full Time

INTERNAL AND EXTERNAL POSTING

About Kina Gbezhgomi Child & Family Service

KGCFs is a designated Children`s Aid Society delivering Child Protection Services within seven member First Nations and Wikwemikong Unceded Reserve in the Districts of Sudbury and Manitoulin. The Agency works to honour and support each family`s and community`s inherent authority to care for their children based on unity, traditions, values, beliefs and customs.

Our mission is to ensure that children are protected and stay connected with their culture, language, and community while strengthening family and community relationships. To do this, all prevention and child welfare services are culturally-based and utilize traditions and practices that strengthen cultural identity for children and families. We support children remaining in their communities ensuring they remain connected to their roots, culture, and language. We use a traditional Anishinaabe family-centered approach, including community for creating a collaborative processes that empower children, families, and communities to participate in care planning and decision making.

Kina Gbezhgomi Child and Family Services (KGCFs) is expanding and this is resulting in new positions open for both our Sudbury Urban Office and Manitoulin Island. We invite you to submit your application that includes your resume detailing your education, work experience, cultural participation and volunteerism.

KEY RESPONSIBILITIES

- Receive, screen and process incoming reports and referrals
- Conduct child protection investigations in compliance with agency policy
- Prepare family-based service plans, make appropriate referrals and participate in interdisciplinary case management
- Prepare and maintain case documentation
- Monitor and evaluate case progress towards established goals
- Provide support and training for caregivers and families
- Uphold the vision, mission, and values of the agency and adhere to policies and procedures
- ensure that our children are protected and stay connected with their culture, language, and community while strengthening family and community relationships

QUALIFICATIONS

To qualify, you will have an accredited college diploma in a related field of study. Preference will be given to candidates with a Bachelor's degree in Social Work, or related discipline. College Diplomas and University Degrees are both accepted and reflected in salary grid placement. In addition, the successful candidates will demonstrate the following:

- Most importantly, you must be knowledgeable, respectful, and sensitive to the Anishinaabe culture and be committed to helping First Nation families strengthen and achieve a healthy level of wellbeing.
- At least two (2) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth and families
- There are also some roles where applicants can be hired without specifically meeting the 2-year work experience requirement. In these roles, the successful applicants would be required to remain at level 1 on their grid for 2 years to meet the required experience needs before they advance.
- Working knowledge of the Child and Family Services Act
- Previous experience in an Aboriginal social service agency (asset)
- The ability to speak Anishinabemowin (asset); or, must be willing to learn
- In consideration of our highly specialized approach to the delivery of child welfare in our area, preference will be given to Indigenous/Anishinabek candidates who self-identify.
- Due to the nature and location of this role, a valid driver's license, access to a reliable vehicle and ability to travel is required, as is a criminal record search with vulnerable sector screening.
- Must be willing to work a rotating after-hours schedule, as required. The after-hours shift also provides emergency response for child and family services outside the Agency's regular operating hours.

DEADLINE: THE POSTING WILL REMAIN OPEN UNTIL ALL NEW P2 POSITIONS ARE FILLED

Please visit our website at www.kgcf.org/employment to review the full job description. KGCFs offers competitive wages, a generous benefit package and OMERS pension plan. To join our Team please submit a cover letter, resume and three reference letters (two employment related from recent employers) to:

Attention Human Resources
Kina Gbezhgomi Child and Family Services
Main Office - 98 Pottawatomi Avenue, Wikwemikong, Ontario POP 2J0
By Fax: 705-859-2195 By Email: hr@kgcf.org

Miigweetch for your application however we will only be contacting those candidates selected for an interview.

Posted: October 19, 2017